

2025

ANNUAL REPORT

Mentoring and Empowerment Programme
for Young Women (MEMPROW)



Sustaining Women's leadership



Sustaining Women's leadership

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Message

from the EXECUTIVE DIRECTOR

Ms. Immaculate Mukasa



Sustaining Women's leadership

In 2025, MEMPROW focused on shifting power to girls and young women—while deliberately engaging boys and men as allies in that shift. With the support of **AJWS, Girls First Fund, USA for Africa, The Wellsprings Philanthropic Fund, Care International Uganda, Womankind Worldwide, and AWFDF, Medica Mondiale e.V, MSTCDC, Urgent Action Fund, SIHA network, Vow for Girls**, girls, young women, and child mothers strengthened their confidence, economic agency, and collective voice. Strengthened solidarity among survivors was noted, and young women led peer initiatives, community dialogues, and advocacy on education, climate justice, Sexual Reproductive Health and Rights, Economic Empowerment, safety, and violence prevention. This work **gained increased visibility through conventional and social media**, amplifying girls' voices and impact. **New knowledge products were developed and widely disseminated**, informing more girls/young women, their peers, communities, and decision-makers. Additionally, boys and men were engaged to question harmful masculinities, support girls' leadership, and champion safer, more equitable communities. This commitment

A woman with braided hair and sunglasses, wearing a red t-shirt, is speaking into a microphone. She is smiling and looking towards the camera. In the background, another woman in a red t-shirt is visible, looking to the side. The setting appears to be an outdoor event or conference.

MEMPROW is committed to a movement where girls and young women lead, justice is championed by all, and inclusive leadership shapes a society where young women thrive, and violence has no place in our communities.

was reinforced through the **Positive Masculinity Conference**, where leaders from DRC, Rwanda, and Uganda exchanged best practices on male allyship to prevent violence.

MEMPROW confronted the norms and systems that sustain inequality by working across communities and institutions in Kampala, the West Nile region, and beyond. We strengthened survivor-centered, trauma-informed responses while mobilizing parents, leaders, boys, and men to replace silence with accountability and tolerance with action. Furthermore, by engaging our several stakeholders in conversations on care, responsibility, and environmental stewardship, we linked gender justice and climate justice to shared community wellbeing.

Leadership in 2025 was collective and transformative. Girls and young women led change, but they did not stand alone. Boys and men increasingly stood as partners, advocates, and co-creators of justice. In a context of shrinking civic space and limited resources, MEMPROW invested in youth-led organizing, feminist leadership, and inclusive alliances that extend impact beyond projects.

MEMPROW is committed to a movement where girls and young women lead, justice is championed by all, and inclusive leadership shapes a society where young women thrive, and violence has no place in our communities.

2025 at A Glance



Sustaining Women's leadership

DIRECT REACH

102 GIRLS,
TEACHERS AND
BOYS REACHED
IN SOCIAL
SURVIVAL
SKILLS

102

90
CHILD
MOTHERS
SUPPORTED
WITH SEED
CAPITAL

90

947
PARTICIPANTS
IN DIALOGUE &
ACCOUNTABILITY
FORUMS

947

3
POLICY
DOCUMENTS
TRANSLATED TO
EASE CASE
MANAGEMENT AND
REFERRALS

3

172
STUDENTS
MENTORED

172

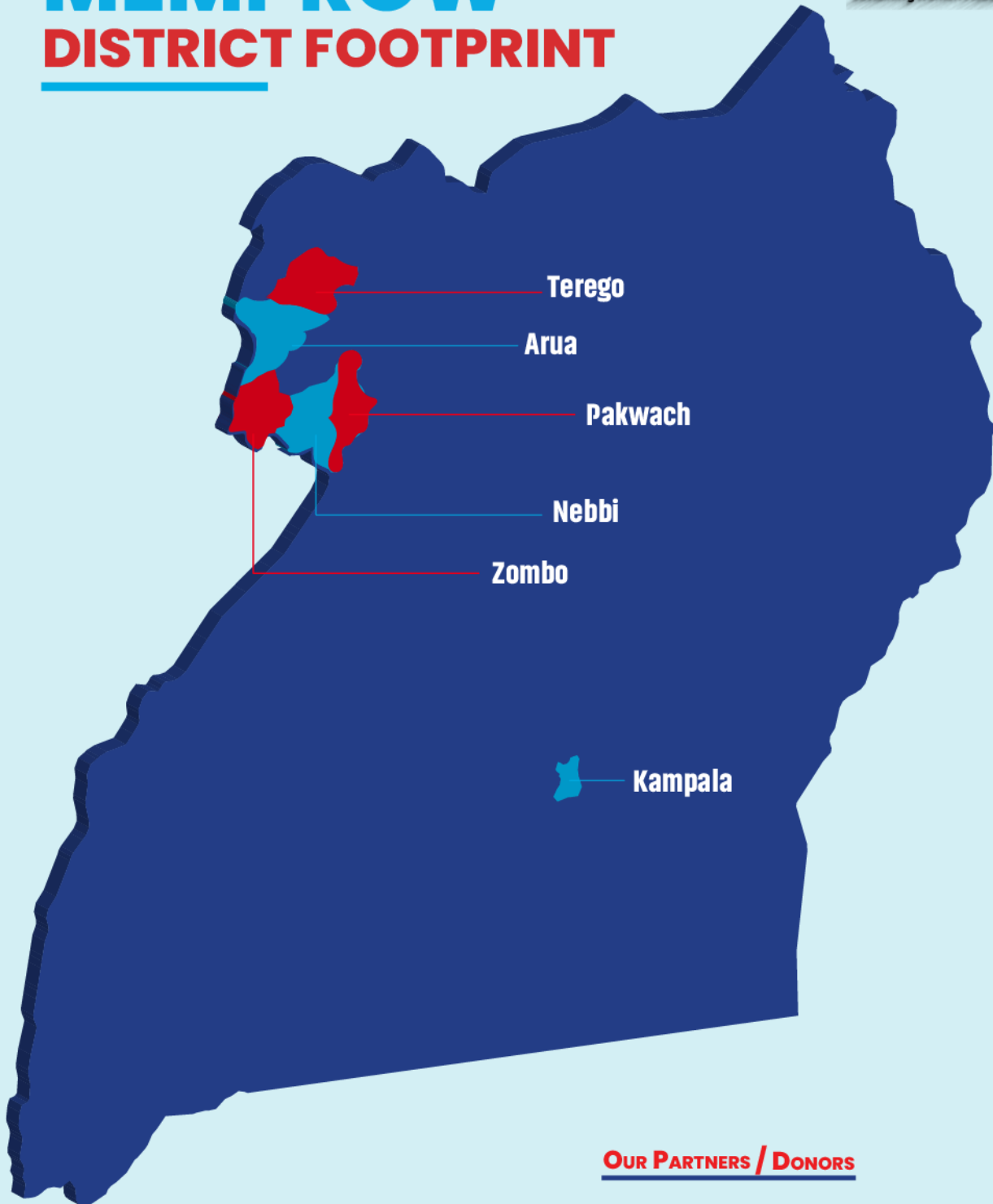
90+
SURVIVORS
IN STRUCTURED
HEALING
SPACES

90+



Sustaining Women's leadership

MEMPROW DISTRICT FOOTPRINT



OUR PARTNERS / DONORS



AFRICAN WOMEN'S DEVELOPMENT FUND



STRATEGIC OBJECTIVE 1:

Build Girls' and Young Women's LEADERSHIP & COLLECTIVE ORGANIZING



THE PROBLEM

Girls and young women in our communities are systematically excluded from leadership and decision-making spaces that shape their futures. Their perspectives are often overlooked, their participation tokenized, and their potential underestimated.

For child mothers and survivors of violence, exclusion is compounded by stigma, trauma, and economic dependence. Interrupted education, limited income opportunities, and social isolation narrow their pathways to influence. Leadership becomes

secondary to survival. At the same time, shrinking civic space and rising backlash against women's rights restrict safe platforms for organizing and collective action. Informal support networks weaken without sustained investment, leaving many girls without the structures needed to build voice, confidence, and power.

The challenge is not a lack of capability among girls and young women; it is entrenched structural barriers that limit access to leadership, resources, and collective agency.



Sustaining Women's leadership

WHAT WE DID



In 2025, we supported 100 child mothers in Nebbi, Zombo, and Arua directly, and indirectly supported second-chance education for child mothers' reintegration into schools in Pakwach District. The child mothers we worked with directly were also given training on social survival skills, reconciliation with parents and, skills to be able to build their livelihood and reintegration into the community.

We worked with 12 schools (Ayara P/S, Wangkawa P/S, St. Kizito SS, Luzira SS, Bishop Cypriano Kihangire, Nyaravur SS, Adwongo P/S, Azingu P/S, among others) to establish flexible reintegration systems, including adjusted attendance arrangements and teacher sensitization sessions. 83 teachers and school administrators were trained on gender-responsive and stigma-free learning environments to ensure returning learners were supported, not scrutinized.



At community level, we conducted dialogue sessions with 947 parents, guardians, and local leaders, challenging harmful narratives around early pregnancy and education. Following these engagements, majority of the participating parents reported a positive shift in attitude toward girls' continued education.

To reduce Financial barriers with right holders under the #EndSGBV project, we provided seed capital, mentorship support, case management, and follow-up, ensuring that child mothers build a solid financial stand and economic wellness post project.



58 female pupils and students from Ayara School, St. Kizito School, and Luzira School participated in trauma awareness and psychosocial support sessions aimed at strengthening emotional wellbeing, resilience, confidence, and coping mechanisms among girls affected by social and gender-related challenges.

The sessions created safe spaces for participants to openly discuss personal experiences, mental health, self-esteem, peer pressure, and recovery from distressing experiences while equipping them with practical strategies for healing, self-expression, and peer support. The activity also emphasized the importance of supportive school environments and community care systems in promoting girls' wellbeing and continued participation in education.



Sustaining Women's leadership

WHAT CHANGED

Overall, girls and young women moved from the margins to visible leadership.



Participants reported increased confidence, stronger public speaking ability, and greater capacity to negotiate within households, schools, and community spaces. Girls who once hesitated to speak began facilitating dialogues, mentoring peers, and shaping local advocacy conversations.

Child mothers strengthened economic stability and reduced vulnerability to exploitation. Income-generating activities translated into practical autonomy, including reinvestment in education, childcare, and small business expansion. Economic agency became a foundation for voice.



Survivor healing spaces evolved into sustained peer-support networks. Participants reported reduced isolation, improved psychosocial well-being, and renewed participation in civic and social life.

Collectively, the shift was structural: Girls and young women were no longer positioned solely as recipients of support, they emerged as organizers, advocates, and contributors to community accountability.





From Isolation to Influence

At 17, Amina* had already withdrawn from school. Becoming a child mother had shifted how her community saw her, and how she saw herself. Conversations stopped when she approached. Leadership spaces felt closed. Survival felt urgent.

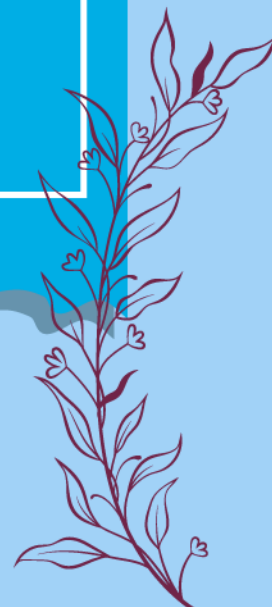
When Amina joined MEMPROW's leadership and economic empowerment programme, she was hesitant to speak. Through social survival skills training and peer mentoring, she began rebuilding confidence. A small seed grant allowed her to start a modest retail business, generating daily income and reducing dependence on unstable support systems.

But the deeper shift was not financial, it was relational.

Through survivor healing circles, Amina found solidarity with other young mothers navigating similar realities. She began contributing during discussions. Months later, she volunteered to co-facilitate a peer session on negotiation and self-advocacy.

Today, Amina mentors other young mothers in her community. She participates in dialogue platforms and speaks openly about education, justice, and economic agency. Her business continues to grow, and she is exploring re-enrollment opportunities.

Her journey reflects MEMPROW's integrated approach: when economic empowerment, psychosocial healing, and collective leadership intersect, girls move from isolation to influence.



SPOTLIGHT Stories



The Teacher Who Refused to Give Up!!! “I Kept a Seat for Her”

When Gloria (not her real name) dropped out after pregnancy, many assumed she would not return. It wasn't cruelty — just the quiet expectation placed on girls who become mothers too soon.

But her former teacher didn't agree.

He kept her name on the class list. He checked on her family. He advocated quietly with school leadership when the project introduced second-chance education support. When Amina finally returned — shy, carrying both books and responsibility — he adjusted lesson hours to accommodate her caregiving needs.

Today, Gloria is among the top students in her class.

Her teacher explained that girls are not lost because they are incapable, but because society stops making space for them.

Sometimes resilience belongs not only to the girl — but to the adults who decide she still belongs.

A Mother's Shift “I Thought Shame Was the End”

Grace believed her daughter's pregnancy had ended everything — education, opportunity, dignity. In their community, people talked. And when people talk, families retreat.

But through community dialogues under the second-chance initiative, Grace began to hear a different narrative: that early pregnancy is not the end of a girl's potential, and that education remains her right.

Reluctantly at first, she agreed to support her daughter's return to school.

Months later, Grace attends school meetings proudly. She now speaks to other parents, encouraging them not to withdraw their daughters.

She said that she had thought shame was protecting her family, but she did not know education would restore it.

Transformation is rarely loud. Sometimes it begins in a parent's change of heart.



STRATEGIC OBJECTIVE 2:

Shift PATRIARCHAL MINDSETS

This initiative moved beyond isolated trainings to deliberately shift how institutions and communities prevent and respond to violence. The focus was structural, strengthening duty bearers, activating accountability, and reshaping public norms.

Systems Strengthening

We reinforced the capacity of frontline and customary systems that survivors encounter first, not as a one-off intervention, but as a foundation for sustained accountability.



- ✔ **118 police officers and traditional leaders** strengthened to improve coordinated, rights-based response mechanisms at the community level.
- ✔ **83 teachers** equipped to institutionalize safeguarding standards within schools, transforming learning spaces into protective environments.
- ✔ **60 duty bearers** advanced in applying survivor-centered approaches, prioritizing dignity, confidentiality, and trauma-informed engagement.

This created alignment across formal and informal justice actors, reducing fragmentation in survivor response pathways.



Sustaining Women's leadership



Community **Accountability**

Systems shift when communities demand it. We activated civic spaces to challenge harmful norms and normalize accountability.




- ✓ **947 community dialogue participants** engaged in structured conversations addressing stigma, silence, and gender inequality.
- ✓ **328 baraza attendees** participated in public accountability forums, directly interfacing with local leaders and service providers.
- ✓ **143 advocacy walk participants** mobilized visible, collective action to reclaim public space and amplify zero-tolerance messaging.
- ✓ **52 parents and caregivers in Nebbi** participated in **psychosocial support meetings** that strengthened family support, reduced stigma, and promoted protection, school reintegration, healing, confidence, and community empowerment for child mothers.

These platforms shifted violence from a private issue to a public concern — and a shared responsibility.



System Outcomes

The combined institutional and community interventions generated measurable systemic shifts:

- 
Functional referral pathways strengthened, improving coordination between police, health services, schools, and community structures.
- 
Increased trauma-informed responses, with duty bearers demonstrating improved survivor handling practices.
- 
Public narrative shift through media engagement, reframing survivors from objects of stigma to rights-holders entitled to protection and justice

SPOTLIGHT Stories



Teacher as Catalyst for Change

Teacher Editor, a primary school teacher in Pakwach, initially struggled to reintegrate child mothers into her classroom. After MEMPROW's **trauma-informed safeguarding training**, she not only adjusted classroom policies but became an **advocate for 66 other teachers**, ensuring safe learning spaces for returning learners. Like Teacher Editor, teachers from the schools we worked with contributed to at least more than 6 child mothers returning to school successfully, demonstrating how institutional capacity building produces measurable, scalable outcomes.

"Supporting girls isn't extra work, it's investing in the future of our community."

Community Accountability in Action

In Koch Lower Sub-County, MEMPROW's **barazas and structured dialogues** engaged **947 community members**, leading to **functional referral pathways** and timely access to legal, psychosocial, and health services. Village leaders committed to **systemic accountability**, ensuring that survivors were supported beyond individual interventions. As a result, community reporting of SGBV increased, and survivor follow-up improved considerably.

"We can no longer ignore violence; it is our shared responsibility," said a village elder.

SPOTLIGHT Stories



A health worker in Arua explained that their communication with young mothers had improved, stating, ***“Back then we used to talk to the clients especially young mothers with the blame language for producing when they are young but now we can ably talk to them with the customer care language.”***

Beatrice from Zombo reported improved self-awareness and a positive change in attitude among officers, stating that ***“we used to look at complainants as failures, be rude and stigmatise them but the attitude towards these scenarios has changed, we have secured conviction and we see success in our cases.”***

A police officer from Paidha, Zombo, who participated in the Stress and Trauma Approaches Training, reported that ***police work had been strengthened because officers had increased self-awareness of trauma and were better able to manage stress without carrying it into the workplace. The officer noted that officers were regularly practicing self-care, including “playing cards to keep busy,” holding “Monday parades done once a month,” and participating in “barazas every Wednesday.”***

STRATEGIC OBJECTIVE 3:

STRENGTHEN MEMPROW'S CAPACITY TO SUSTAINABLY DELIVER A FEMINIST AGENDA



Sustaining Women's leadership



Strong movements require strong institutions.

In 2025, MEMPROW strengthened its foundation to ensure lasting impact:

- ✓ All staff trained on personal finance management and refresher sessions on Human Resource Polices
- ✓ External and internal audits completed, confirming transparency and accountability
- ✓ 11 partner reports submitted on time demonstrating reliability and accountability
- ✓ Joint monitoring with district officials to enhance accountability and coordination.
- ✓ Digital innovation: VAWG dashboard, podcasts, paper publications and online advocacy platforms

“Institutional resilience is not overhead; it is the backbone of sustainable feminist leadership”





Sustaining Women's leadership

CROSS-CUTTING ACHIEVEMENTS

WOMEN'S HAVEN: A SURVIVOR-CENTERED SAFE SPACE

MEMPROW initiated construction of Women's Haven, a dedicated safe space for survivors of violence. This long-term infrastructure investment is designed to provide protection, psychosocial support, organisational sustainability and seamless referral pathways, ensuring that survivors have a secure, functional environment for recovery and empowerment for years to come.



POSITIVE MASCULINITY CONFERENCE: SHIFTING NORMS, BUILDING ACCOUNTABILITY

In 2025, MEMPROW convened 41 regional stakeholders from Uganda, Rwanda, and DRC to advance positive masculinity and male allyship in preventing violence. The conference produced 5 concrete community commitments, moving the dialogue from blame toward accountability and shared responsibility.



MEMPROW GIRLS GRANT: MOBILIZING STUDENT LEADERSHIP

The MEMPROW Girls Network won a grant to support their engagement with students from 8 higher learning institutions on Sexual and Gender-Based Violence (SGBV) awareness, advocacy, and peer-to-peer education. This positions young women as leaders and agents of change on campuses and in surrounding communities.



SPOTLIGHT Stories



Sustaining Women's leadership

Staff Training Driving Organizational Excellence

MEMPROW facilitated a training for all its staff on personal finance management and refresher sessions on Human Resource Policies, paired with governance meetings and quarterly audits. This strengthened compliance and freed program teams to focus on service delivery, enhancing program quality and timeliness. One program officer noted that clearer reporting and internal controls enabled faster decision-making, better resource allocation, and stronger partner confidence, directly benefiting young women and girls.

"Strong systems give us the freedom to innovate and scale impact."

Digital Innovation Amplifying Feminist Impact

Through the VAWG dashboard and advocacy podcasts, MEMPROW linked digital evidence to action. A young woman in Nebbi District accessed the dashboard to report unsafe school conditions; referrals were acted on promptly, resulting in improved safety for students. Digital platforms also disseminated evidence-based advocacy to over 500 policymakers and community actors, reinforcing data-driven interventions.

"For the first time, my voice influenced decisions that affect my community."

FINANCIAL Report



BVL & CO.

Certified Public Accountants of Uganda
Reg. No. AF 0039

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5.1 Report of the Independent Auditor to the Members of Mentoring and Empowerment Programme for Young Women (MEMPROW) for the Year Ended 31st December, 2025

Report on the Audit of the Financial Statements for the year ended 31st December 2025

In our opinion, the accompanying financial statements, present fairly in all material respects the financial position of MEMPROW as at 31st December, 2025 section 5.2, Statement of Financial Position, section 5.3, Statement of Changes in Fund Balances for the year then ended section 5.4, Statement of comprehensive income section 5.5 statement of cash flows section 5.6, and notes to the financial statements and summary of significant accounting policies section 5.0, applied in the preparation of the financial statements; in compliance with the funding agreements provisions, NGO Act 2016, NGO Regulations 2017 and Generally Accepted Accounting Principles (GAAP).

What we have audited

The financial statements of MEMPROW set out on the following sections and comprise of:

1. Statement of financial position as at 31st December, 2025 (section 5.2),
2. Statement of Changes in Fund Balances for the Year Ended 31st December, 2025 (section 5.3);
3. Statement of comprehensive income for the year ended 31st December, 2025 (section 5.4);
4. Statement of cash flows for the year ended 31st December, 2025 (section 5.5),
5. Notes to the financial statements, which includes a summary of significant accounting policies (section 5.6) and
6. Schedule of donor fund receipts and payments statements and Annexes (sections 6.0)

Basis for Opinion

We conducted our audit in accordance with International Standards on Auditing (ISAs) and Guidelines issued by the donor partners if any; and the Institute of Certified Public Accountants of Uganda. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Statements* section of our report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Independence

We are independent of MEMPROW in accordance with the International Ethics Standards Board for Accountants' *Code of Ethics for Professional Accountants (IESBA Code)* together with the ethical requirements that are relevant to our audit of the financial statements in Uganda, and we have fulfilled our other ethical responsibilities in accordance with these requirements and the IESBA Code.

Other Information

Management is responsible for the other information. The other information comprises of the "Background Information (section 2.0) and Directors Statement of Management Responsibility (section 4.0)", but does not include the financial statements and our auditors report thereon.

Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If, based on the work we have performed, we conclude that there is a material misstatement of this other information; we are required to report that fact.

We have nothing to report in this regard.

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Partners: Ben Okello Luwum; FCCA; CPA(U)
Licensing and Regulation: The Firm is Licensed and Regulated by the Institute of Certified Public Accountants of Uganda (ICPAU)

Owor Julius MSc. Acc & Fin; FCCA; CPA(U); CFE

Responsibilities of Management and Those Charged with Governance for the Financial Statements

Directors are responsible for preparation and fair presentation of the financial statements in accordance with funding agreements, GAAPs and other applicable rules and regulations and for such internal control as Directors determines to be necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, Directors are responsible for assessing MEMPROW's ability to continue as a going concern, disclosing as applicable; matters related to going concern and using the going concern basis of accounting unless Directors either intends to liquidate the organization or to cease operations, or have no realistic alternative but to do so.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs will always detect a material misstatement when it exists.

Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with ISAs, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of MEMPROW's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by Directors.
- Conclude on the appropriateness of Directors' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on MEMPROW's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause MEMPROW to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

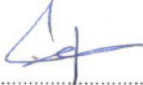
#FinancialReport

Report on Other Legal and Regulatory Requirements

As required by the 5th Schedule of the Companies Act Cap 106, we consider and report to you based on our audits that in material respect:

1. We have obtained all the information and explanations which to the best of our knowledge and belief were necessary for the purpose of our audit;
2. In our opinion, proper books of accounts have been kept by MEMPROW so far as appears from our examination of those books; and
3. MEMPROW's statement of financial position and statement of comprehensive income are in agreement with the books of account.

The Engagement Partner on this audit resulting in this independent auditor's report is CPA Ben Okello Luwum – Practising Accountant No. P0019.



.....
Ben Okello Luwum - P0019
BVL & Co. Certified Public Accountants of Uganda,
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Email: bvl@africaonline.co.ug




Date... 2nd / April / 2026

#FinancialReport

5.2 Statement of Financial Position as at 31st December 2025

Particulars	Note	2025 UGX	2024 UGX
Non-Current Assets:			
Property and Equipment	5.6.2	768,122,071	298,425,031
		768,122,071	298,425,031
Current Assets:			
Accounts Receivable and Prepayments	5.6.3	91,036,811	72,079,125
Bank and Cash Balances	5.6.5	724,574,538	511,305,407
Investments	5.6.4	-	10,000,000
		815,611,349	593,384,532
Total Assets		1,583,733,420	891,809,563
Fund Balances and Liabilities			
Fund Balances:			
Capital Fund	5.3	768,122,071	298,425,031
General Reserves	5.3	350,649,051	314,979,985
Restricted Reserves	5.3	451,661,916	245,862,428
		1,570,433,038	859,267,444
Liabilities:			
Accounts Payable and Accruals	5.6.7	13,300,382	32,542,119
		13,300,382	32,542,119
Total Fund Balances and Liabilities		1,583,733,420	891,809,563

The Financial Statements were approved by the Board of Directors on and were signed on its behalf by:


.....
Executive Director -
MEMPROW

21/4/2026

.....
Chairperson
Board of Directors -MEMPROW

What Worked

Integrated leadership, economic empowerment, and healing approaches enabled girls and young women to move from participation to influence.

Community dialogues, Barraza, advocacy walks, and stakeholder engagement strengthened accountability systems and shifted public narratives.

Institutional capacity building ensured sustainable survivor-centered responses, linking police, schools, and community structures.

Digital platforms and storytelling initiatives amplified voices and broadened reach beyond project sites.

What Needs Strengthening

Greater coordination across district institutions to ensure fully functional referral pathways.

Expanded economic empowerment programs for child mothers, ensuring income translates into lasting agency.

Stronger social enterprise arm through targeted services provision

Strengthening male allyship integration, moving beyond awareness to measurable, community-wide behavior change.

Scale & Forward Opportunities

Women's Haven: complete construction and operationalize as a long-term, multi-service survivor hub.

Survivor Economic Empowerment: scale seed capital, mentoring, and vocational support to reach more child mothers across districts.

Digital Feminist Advocacy: expand dashboards, podcasts, and social media campaigns to influence national and regional policy conversations.

District Institutional Reforms: deepen training and accountability structures with schools, police, and traditional leaders for sustained, system-wide change.

MEMPROW enters 2026 with evidence, experience, and ambition: to scale impact, strengthen systems, and ensure that girls, young women, and survivors not only survive but lead.



Sustaining Women's leadership

Gallery





Sustaining Women's leadership

This is a publication by Mentoring and Empowerment Programme for Young Women (MEMPROW)



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MEMPROWUganda

HEAD OFFICE



SCAN ME